

APPLS Executive Committee Meeting  
June 19, 2013 – DuBois, PA  
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**Strategic Plan**

Priority #2 on the Prioritized Executive Committee Ideals and Actions document reads: Ask PaLA for a seat for APPLS on the Legislative Committee. While there are currently APPLS members serving on the Legislative Committee, we feel it is not necessary, at this time, to ask for a dedicated seat for an APPLS member. However, we are curious as to if PaLA took our recommendations concerning countywide systems for all counties for the new code. It was suggested we check with Glenn and PaLA concerning where they stand on this matter.

System formulas – we are going to bring this question to the APPLS membership to see if this is something we want to explore.

Development officers – system that currently have them, would they be willing to discuss them as a possible topic at a future APPLS workshop?

Library school – we want to explore the idea of having Carrie Cleary as a facilitator to allow us to come up with ideas to then take to the schools. There is currently a disconnect between library schools and libraries. We would like find ways to better prepare students in library schools for the careers they will have.

**System Certification**

Concentrate first on the library directors by creating a minimum set of requirements. We discussed aiming this at new hires. Webjunction offers free training on many skills that would be of minimal cost. We also wondered who would be the ones to certify that these new hires have obtained the required skill set.

We are going to ask APPLS members for written general statements to meet core competencies concerning what they would expect from a newly hired, library director. Included would be the 6 areas from the list given to us by Carrie Cleary (Competency Index for the Library Field:

[http://www.webjunction.org/documents/webjunction/Competency\\_Index\\_for\\_the\\_Library\\_Field.html](http://www.webjunction.org/documents/webjunction/Competency_Index_for_the_Library_Field.html)

- The 6 areas are Library Management, Personal & Interpersonal, Public Services, Technology: Systems & IT, Technology: Core Technology, and Technical Services.

- APPLS members will be asked to report back on either the small library, medium library, or large library director checklist. To determine what size they are, they are to go with what the majority of libraries in their county are.
- The small library list will serve as the basic and build upwards with the medium and large levels.
- We would like to have this information collected and edited by the September DLC meeting to present to the membership.
- Questions needed to be answered by APPLS membership:
  - Who trains for certification?
  - Who will certify once training is completed?

Therese will contact Molly Rodgers concerning training ideas for the time prior to the September DLC meeting.

We also want to bring up to the membership the idea of inviting consolidated systems into APPLS.