

AGREEMENT for the year 2015

AN AGREEMENT between the Board of the Wayne Library Authority (WLA) and the Board of Trustees of the _____, hereafter called the Member Library.

WHEREAS, the WLA serves all seven (7) public libraries in Wayne County and originally entered into a System Agreement in 2000 (the 2000 Agreement); and

WHEREAS, the State Library of the Commonwealth of Pennsylvania and the taxpayers of Wayne County have provided funds for the development of county-wide library service; and

WHEREAS, it is the desire of both parties to this agreement to provide free public library service and assist in the growth and development of free public library service in Wayne County; and

WHEREAS, this 2013 Agreement is intended to replace the 2000 Agreement in its entirety; therefore in consideration of mutual promises contained herein;

IT IS MUTUALLY UNDERSTOOD AND AGREED THAT
the Wayne Library Authority will:

1. Apply for and distribute State, County and other system funds in accordance current funding formulas and donor designations as such funds are received;
2. Assist member libraries to improve collections, provide strong information services, and improve programs and access;
3. Work to develop improved library services throughout Wayne County;
4. Work to develop a marketing program for services and resources available;
5. Identify and apply for grants to improve services and resources;
6. Become the employer of record of the system administrator who shall be separate from the library director of the Wayne County Public Library.
7. Assure that the system administrator meets regularly with the library directors in order to plan and implement improved public library services;
8. Review, evaluate and revise plans for library services in Wayne County on an annual basis.
9. Enter into countywide contracts for electronic resources, with all cardholders in the county having equal and open access to such resources.

the Member Library will:

1. Retain control of and title to all property, endowments, gifts and other locally raised funds, and shall determine their best use for public library services;
2. Make its present collections and library services available to all residents and taxpayers served by the WLA;
3. Submit Annual State Reports through the Wayne Library Authority as required by the State Library;
4. Give full and complete support to the Wayne Library Authority in securing necessary funds for the development of library services and the implementation of this agreement.
5. Designate one member for appointment by the County Commissioners to the WLA Board, when a vacancy occurs. If a vacancy is not filled within six months, the WLA Board can recommend a representative from that service area for appointment by the commissioners.
6. Adopt and enforce a policy regarding the use of the Internet to protect children from viewing sexually explicit material and adhere to all federal and state laws regarding the protection of children.
7. Within three (3) years implement limits on the number of terms a board member may have as part of the member library by-laws so that no person serve more than nine (9) years on a board consecutively. Member By-laws may provide for a year off before any person may be re-elected once they have served nine years.

IT IS ALSO MUTUALLY UNDERSTOOD AND AGREED THAT the Wayne Library Authority may:

1. Offer administrative support for various functions and provide a sliding scale of fees to member libraries.
2. Send an annual appeal letter to households, requesting donations and providing a means for donors to designate their support for specific libraries and/or shared resources.
3. Offer shared staffing for library programs and services as appropriate to fulfill goals in the annual plan for services in Wayne County.

the Member Library may:

1. Choose to participate in shared payroll reporting and administration for a fee based upon # of paid employees. To participate check Yes _____
2. Choose to participate in countywide appeal campaigns. The cost of printing and mailing will be covered by the WLA so long as county allocations allow. To participate check Yes _____
3. Choose to participate in shared staffing. Libraries requesting substitutes for existing staff will cover the cost of substitutes. To participate check Yes _____

Any failure of member libraries to

- meet state library standards that are not otherwise waived by the Office of Commonwealth Libraries,
- enforce state and federal laws,
- enforce an Internet policy,
- enforce the provisions of this agreement,

will be reviewed by the Wayne Library Authority board. The WLA board may take action to include financial disincentives, change of status, or other consequences.

THIS AGREEMENT shall be effective on the date the WLA and member library execute the agreement, shall continue in force until such time as it is updated and approved, and hereby replaces any prior Agreement.

FOR: Wayne Library Authority

FOR:

President

Presiding Officer, Member Library

Date:

ATTEST:

ATTEST:

Secretary

Secretary